LEAD CARPENTER

POSITION SUMMARY

Salary: $800 - $850/weekly with benefits
Location: Hartford, CT (in person)
Supervisory role: No
Department: Production
Reports to: Technical Director
Status: Full time, seasonal, non-exempt (40 hours per week)
Benefits: Yes

Who we are

Over the last year, we closed our theater doors to in-person performances, just like many others across the globe. We paused and used the time to listen, deliberate, and reflect. We looked at ourselves, and we looked at our home city—one that is mixed across differences such as race, language, sexual orientation, gender identity, and more. At our core, we became consciously aware that we do not reflect the breadth and beauty of diversity the way we could and should.

As we open our doors once again, we at Hartford Stage are seizing the moment now and taking intentional, deliberate actions to truly become Hartford’s stage.

Who we’re looking for

Maybe you’ve worked in engineering, teaching, hospitality, carpentry, or IT. Maybe you were a bartender, a ride-share driver, a nurse, or an HR manager. Maybe you’ve been looking for a different place with new scenes and fresh lighting for a while, or maybe theater has been your life for a long time, and you can’t wait to get back. This role could be that opportunity.

The position we’re filling

As the lead carpenter, you will keep the scene shop organized and on track. You are a leader whose expertise in construction of scenery and shop organization allows for the fabrication of the scenic design. You’re someone who enjoys assisting others in their success and working on complex builds. You’ll need to multi-task and keep an eye on the big picture while ensuring the carpenters have what they need to be successful. You will assist in running crews during load-in and strike ensuring all safety practices are followed.

What you’ll be doing

- Consulting with the technical director and assistant technical director approaches and construction techniques to complete the scenic design
- Reviewing and evaluating the working drawings for construction, rigging, and installation issues or concerns, offering feedback and solutions when necessary
- Assisting in preparing cut lists, detailed drawings, fixtures or jigs, and other documentation necessary for the construction of projects
- Assisting in maintaining the scene shop in a neat, orderly, and safe condition. Participate in daily cleanup
- Maintaining inventory of sharp saw blades, drill bits, chisels, and router bits
- Maintaining inventory of expendable supplies
• Assisting the Assistant Technical Director in setting up build schedules, work area assignments, and work assignments
• Assisting in the maintenance and cleanliness of the backstage area. This includes, but is not limited to, backstage proper, rigging system, trap room, and assorted storage areas
• Assisting in the maintenance and cleanliness of off-site warehouse storage facilities
• Participate in all load-ins and strikes

What you bring

Excellence in:

• Working collaboratively and inclusively, mindful that we each bring our own unique styles, thinking, cultures, and talents to the team
• Comprehensive working knowledge of carpentry, welding and metalworking techniques
• Working knowledge of theatrical rigging systems and accepted rigging practice
• Well versed in architectural/mechanical/theatrical drafting technique
• Time management, prioritization and commitment to follow-through
• Familiarity with basic theatrical machinery
• Applying diversity, equity, inclusion, accessibility, and anti-racist practices, as well as their direct impacts on department activities

Requirements:

• Three years’ experience in working in a professional theatre as a carpenter or comparable experience
• Ability to lift 75 pounds due to the nature of this role
• Valid driver’s license

Bonus points:

• Aluminum welding proficiency
• Multilingual

What we bring

• A dynamic downtown location in a creative state capital with quick access to the coast, mountains, and many restaurants, shops, markets, breweries, and activities of all kinds
• An invitation to contribute to a team of talented and collaborative individuals committed to a Tony award-winning legacy
• A fun, engaging, inclusive, and equitable workplace committed to a transformative, experiential theater
• A once-in-a-career opportunity to make an impact in the field and in the Hartford community

A place where everyone belongs

Since the shutdown—under new artistic and executive leadership—our team has been actively engaged in reducing bias in all we do, and in the way we think about and practice equity, diversity, and inclusion—from drafting job postings to the performances we bring to our stage. It all begins with a workplace where every voice is heard, where every person is seen—a place where everyone belongs.

We look forward to welcoming you into the conversation. All are encouraged to apply.

Please email your letter of interest and most current resume to HR@hartfordstage.org.