SCENIC CARPENTER
POSITION SUMMARY

Salary: $750 - $770/weekly with benefits
Location: Hartford, CT (in person)
Supervisory role: No
Department: Production
Reports to: Technical Director
Status: Full time, seasonal, non-exempt (40 hours per week)
Benefits: Yes

Who we are

Over the last year, we closed our theater doors to in-person performances, just like many others across the globe. We paused and used the time to listen, deliberate, and reflect. We looked at ourselves, and we looked at our home city—one that is mixed across differences such as race, language, sexual orientation, gender identity, and more. At our core, we became consciously aware that we do not reflect the breadth and beauty of diversity the way we could and should.

As we open our doors once again, we at Hartford Stage are seizing the moment now and taking intentional, deliberate actions to truly become Hartford’s stage.

Who we’re looking for

Maybe you’ve worked in engineering, teaching, hospitality, carpentry, or IT. Maybe you were a bartender, a ride-share driver, a nurse, or an HR manager. Maybe you’ve been looking for a different place with new scenes and fresh lighting for a while, or maybe theater has been your life for a long time, and you can’t wait to get back. This role could be that opportunity.

The position we’re filling

As the scenic carpenter, you will bring into reality the scenic designer’s vision. You are a craftsperson with a wide range of skills in woodworking, welding and rigging. You’ll be part of collaborative team building, installing and removing all the elements that make up the scenery for all Hartford Stage productions.

What you’ll be doing

- Devising and executing techniques and approaches that will assure quality, paint-ready scenery with the lead carpenter and assistant technical director
- Preparing detail drawings, cut lists, fixtures and jigs for specific projects
- Applying base paint and other simple paint treatments to finished scenery when necessary and appropriate
- Assisting in maintaining the scene shop in a neat, orderly, and safe condition, participating in daily clean up
- Assisting in the maintenance and cleanliness of the backstage area, including backstage proper, the rigging system, trap room, and assorted storage areas
- Assisting in the maintenance and cleanliness of off-site warehouse storage facilities
What you bring

Excellence in:

- Working collaboratively and inclusively, mindful that we each bring our own unique styles, thinking, cultures, and talents to the team
- Working knowledge of carpentry techniques, drafting and blueprint reading, and basic rigging knowledge and skills
- Time management and commitment to follow-through
- Applying diversity, equity, inclusion, accessibility, and anti-racist practices, as well as their direct impacts on department activities

Requirements:

- Experience as a carpenter in a professional theatre or comparable experience
- Ability to lift 75 pounds due to the nature of this role
- Valid driver’s license

Bonus points:

- Welding and metal working skills
- Multilingual

What we bring

- A dynamic downtown location in a creative state capital with quick access to the coast, mountains, and many restaurants, shops, markets, breweries, and activities of all kinds
- An invitation to contribute to a team of talented and collaborative individuals committed to a Tony award-winning legacy
- A fun, engaging, inclusive, and equitable workplace committed to a transformative, experiential theater
- A once-in-a-career opportunity to make an impact in the field and in the Hartford community

A place where everyone belongs

Since the shutdown—under new artistic and executive leadership—our team has been actively engaged in reducing bias in all we do, and in the way we think about and practice equity, diversity, and inclusion—from drafting job postings to the performances we bring to our stage. It all begins with a workplace where every voice is heard, where every person is seen—a place where everyone belongs.

We look forward to welcoming you into the conversation. All are encouraged to apply.

Please email your letter of interest and most current resume to HR@hartfordstage.org.