Bartender
POSITION SUMMARY

Salary: $15/hour
Location: Hartford, CT (in person)
Supervisory role: No
Department: Marketing
Reports to: Front of House Manager
Status: Part-time, non-exempt (approximately 10 hours per week); variable schedule, mainly nights and weekends
Benefits: No

Who we are

The pandemic shutdown gave us a chance to pause. We used the time to listen, deliberate, and reflect. We looked at ourselves, and we looked at our home city—one that is mixed across differences such as race, language, sexual orientation, gender identity, and more. At our core, we became consciously aware that we do not reflect the breadth and beauty of diversity the way we could and should.

As we re-opened our doors, we at Hartford seized the moment to take intentional, deliberate actions to truly become Hartford’s stage.

Who we’re looking for

Maybe you’ve worked in engineering, teaching, hospitality, carpentry, or IT. Maybe you were a bartender, a ride-share driver, a nurse, or an HR manager. Maybe you’ve been looking for a different place with new scenes and fresh lighting for a while, or maybe theater has been your life for a long time, and you can’t wait to get back. This role could be that opportunity.

The position we’re filling

As the bartender, you will be at the center of all the action before and during performances, creating a superior experience for our guests. You will use customer relations skills to ensure our audiences are well-taken care of during their visit in an inclusive and professional manner — from preparing concessions orders to assisting front of house staff with late-seating. You’ll be part of an ambitious and collaborative marketing team, delivering on our vision for the front-of-house experience for each production.

What you’ll be doing

- Setting up and organizing the bar area
- Providing sales and service of food and beverage
- Ushering late patrons to their seats at the appropriate time in the show
- Cleaning up the bar at the end of intermission and reporting bar supply needs to the house manager
- Providing support for special events, as needed
- Staffing our gift shop, handling all related transactions
- Assisting the house manager with upholding theatre policies
What you bring

Excellence in:

- Working collaboratively and inclusively, mindful that we each bring our own unique styles, thinking, cultures, and talents to the team
- Verbal communication and interpersonal skills
- Thriving in a fast-paced environment while remaining calm under pressure
- Time management, prioritization, and attention to detail
- Adaptability—flexible under pressure
- Creative problem-solving
- Hospitality, customer service or bartending

Bonus points:

- CPR and first aid training
- Multilingual

What we bring

- A dynamic downtown location in a creative state capital with quick access to the coast, mountains, and many restaurants, shops, markets, breweries, and activities of all kinds
- An invitation to contribute to a team of talented and collaborative individuals committed to a Tony award-winning legacy
- A fun, engaging, inclusive, and equitable workplace committed to a transformative, experiential theater
- A once-in-a-career opportunity to make an impact in the field and in the Hartford community

A place where everyone belongs

Since our re-opening, post the pandemic shutdown, Hartford Stage has been actively engaged in reducing bias in all we do, and in the way we think about and practice equity, diversity, and inclusion—from drafting job postings to the performances we bring to our stage. It all begins with a workplace where every voice is heard, where every person is seen—a place where everyone belongs.

We look forward to welcoming you into the conversation! All are encouraged to apply.

Please email your letter of interest and most current resume to hr@hartfordstage.org

_Hartford Stage has a mandatory COVID vaccination policy for all employees. Details on the policy, as well as procedures for seeking reasonable accommodations relating to disability or religious practice, will be provided to all candidates for employment during the interview process._